

# BERLIN



The SiforREF team identifies Best Practices as innovative projects or initiatives that have proven to add value, can be mainstreamed into the existing ecosystem, and may be replicated in other regions.



**HOUSING  
HOLISTIC MIXED**



**LABOR MARKET  
INTEGRATION**



**TRAININGS  
QUALIFICATIONS  
APPRENTICESHIPS**



**SOCIAL AND  
CULTURAL SERVICES  
LEGAL COUNSELING**

<b>BERLIN</b>		<p><b>WORK FOR REFUGEES</b> Assessment, job-placement, job fairs.</p> <p><b>INITIATIVE FOR SELF-EMPLOYMENT (I.S.I.)</b> Entrepreneurship for migrant &amp; refugee women.</p> <p><b>BRIDGE NETWORK</b> General advice on labour market access</p> <p><b>EVEREST</b> Apprenticeships for young adults.</p>	<p><b>FRAUENLOOP</b> Training for IT specialists</p> <p><b>BRIDGE NETWORK</b> Assistance in obtaining qualifications and finding employment. Apprenticeships for young adults &amp; cooperation with employers.</p> <p><b>EVEREST</b> Dual Training.</p>	<p><b>WELCOME CENTER</b> Multilingual information and orientation center.</p> <p><b>EVEREST</b></p>
<b>BOLOGNA</b>	<p><b>CIAC</b> Social &amp; housing integration/ holistic, inter-cultural networks/ between refugee families and locals.</p> <p><b>S.A.L.U.S W SPACE</b> Holistic, intercultural housing, small shops, construction, training and employment.</p> <p><b>VESTA</b> Partnerships for unaccompanied minors/ care, housing, social integration.</p>		<p><b>SCHOOL4JOB</b> Preparatory labour-market training for refugee/migrant youth.</p> <p><b>S.A.L.U.S W SPACE</b></p>	<b>S.A.L.U.S W SPACE</b>
<b>LJUBLJANA</b>		<b>SKUHNA</b> Intercultural -social enterprise, restaurant/ catering, (mixed) culinary specific employment, training and storytelling.	<b>SKUHNA</b>	<b>THE HUMAN LIBRARY</b> Storytelling from the refugee/ minority population to counteract racism.
<b>PARMA</b>	<p><b>ATLAS AT DINNER TIME</b> Supports co-housing &amp; culinary exchanges between Italian &amp; refugee youth.</p> <p><b>WONDERFUL WORLD</b> Secures housing along with services that assist in the path to integration.</p> <p><b>TANDEM</b> A co-housing &amp; social networking project co-operating with the project "Rifugiati in famiglia".</p> <p><b>COMMUNITY ORIENTED INITIATIVES</b> In this project initiated by CIAC, Italian families host adult and underage refugees.</p>			<p><b>WONDERFUL WORLD</b></p> <p><b>ATLAS AT DINNER TIME</b></p>
<b>VIENNA</b>	<b>HAUS AWAT</b> Provides labour market integration service & social support	<p><b>HAUS AWAT</b></p> <p><b>MAGDAS HOTEL</b> Creates apprenticeships, jobs and future prospects for refugees.</p> <p><b>WERKSTART</b> Is an accessible gender-sensitive project for educationally disadvantaged women.</p>	<p><b>HAUS AWAT</b></p> <p><b>STAND 129</b></p> <p><b>MAGDAS HOTEL</b></p> <p><b>WERKSTART</b></p>	<b>STAND 129</b> Caritas- social integration, events – interaction activities with locals.



## THE PROJECT

### Social Innovation for Refugees



(SiforREF) examines and tests solutions with the aim to support societal and labour market integration of refugees after their arrival in five Central European cities. Our team consists of researchers, representatives of local government and actors from civil society.

## PARTICIPANT CITIES

- Venice, Italy, Lead Partner
- Berlin, Germany
- Bologna, Italy
- Ljubljana, Slovenia
- Parma, Italy
- Vienna, Austria

## AIM

Our goal is that social innovative and inclusive measures for refugee integration become mainstream and institutionalised.

## KEY INSTRUMENTS

Co-operation of key stakeholders at the local level, transnational cooperation and promotion of social innovation.



# THE BERLIN PROJECTS

The Best Practices outlined below fill the gap where additional and innovative support is still required in existing labour market integration and inclusion ecosystems.

## 1. BRIDGE

**TIMELINE** Launched in 2005. The current funding period began in 2015 and is expected to run until 2021.

**CATEGORY** Labour market, social integration

### PROGRAMME SUMMARY

Bridge offers assistance in obtaining qualifications and finding employment and training opportunities, as well as general advice about questions regarding the access to the labour market. [www.bridge-bleiberecht.de](http://www.bridge-bleiberecht.de)

### PROGRAMME STRUCTURE

Bridge is a partnership between private sector organisations working with refugees (NGOs) and the Commissioner for Integration and Migration of the Berlin Senate.



## 2. FRAUENLOOP gUG

**TIMELINE** Launched 2016

**CATEGORY** Tech industry education & training

### PROGRAMME SUMMARY

The project is a prime example of a social innovative measure that focuses not only on the needs of this group, but is also helping to fill the gap between technology, the inclusion of women and computer programming competence.

<https://www.frauenloop.org>

### PROGRAMME STRUCTURE

Frauenloop was founded in 2016 specifically with the intent to train and qualify women & women-identified persons with a migrant or refugee background for the Berlin tech industry. This group often faces obstacles in finding employment in the tech industry sector.



## 3. I.S.I. e.V.

INITIATIVE FOR THE SELF-EMPLOYMENT OF IMMIGRANT WOMEN

**TIMELINE** Launched 1990

**CATEGORY** Self-employment, education & training

### PROGRAMME SUMMARY

Founded in 1990 by immigrant and refugee women. It is the first association in Berlin for their empowerment, with a philosophy, of immigrant women for immigrant women. The international staff are experts in their fields, being both role models and sensitized to being a migrant in Germany. From the beginning women with refugee origins have been teachers, participants and members of I.S.I. At the same time at different periods special attention has also been given to specific programs (partnerships, counseling and training) for refugees.

<http://www.isi-ev.de>

### PROGRAMME STRUCTURE

The Initiative for the Self-employment of Immigrant Women (I.S.I.) is an association that develops the concept, applies for funding from the Berlin State government Department of Gender Equality(Gleichstellung) within the ESF Framework of the EU, 50% local government and 50% ESF.





## 4. WORK FOR REFUGEES

**TIMELINE** Launched 2015

**CATEGORY** Labour market

### PROGRAMME SUMMARY

The main objective is to assess, advise and to support in the process of integration of new arrivals in Berlin with a legal status of protected or possibly tolerated into the regular labour market. Work for Refugees provides a quality assessment of the applicants with respect to previous skills learned on the job and their talents and abilities to fit into the jobs available. <https://work-for-refugees.de/>

### PROGRAMME STRUCTURE

Work for Refugees is a project of a not for profit non-denominational welfare organization (Paritätischen Wohlfahrt) in partnership with the Stiftung Zukunft (Futures Foundation). It is subsidized by the Berlin Administration for Integration, Work and Social Issues.

## 5. EVEREST

**TIMELINE** Launched 2016

**CATEGORY** Labour market, social integration, and education & training

### PROGRAMME SUMMARY

Everest offers young people with a refugee status the chance, in a 12-18-month project period, to orient themselves professionally. They have the opportunity to learn what professions interests them, and what suits them. Language training, support in acquiring BBR (Berufsbildungsreife), vocation qualification certification, and psycho-social support are available. After months of individual orientation, a practical training phase begins in cooperation with employers across multiple sectors.

<https://www.bsr.de/everest-25373.php>

### PROGRAMME STRUCTURE

Everest was developed by SOS Kinderdorf Berlin, a youth oriented NGO, and BSR Berlin City Cleaning Service. Three additional employers partnered with the initiative: Vivantes (healthcare), Charité CFM (healthcare logistics), and Rewe (retail). Volkshochschule (VHS) a state funded adult education centre, supports language acquisition. In 2019 Everest was integrated into labour-market integration supports offered by the Berlin Senate's Dept. of Education, Youth and Family.

