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1. Project Summary & document introduction

Change is still needed to make the cities and regions in Central Europe better places to work and live. Daring young entrepreneurs with brilliant ideas could contribute considerably to this change. But they can’t. Factors such as a lack of an entrepreneurial culture and mind-set leading to a limited interest in entrepreneurship are hampering their efforts. There is also inadequate training to improve their skills and entrepreneurial competences and innovation in general is being hampered by the lingering effects of the historical east-west divide and the recent economic crisis through an underinvestment in R&D.

And yet, entrepreneurs must be empowered to create change; they “form the majority of business entities and are the biggest employers” in Central Europe. “It is important to provide, at regional level, the right mix of financial and non-financial support to assist entrepreneurs to create new firms.” “And this is our goal. By mid-2019, we will contribute to a change in the way entrepreneurs are inspired, trained and supported through a balanced package of strategies, actions plans, pilot actions, training, and tools to create new-type comprehensive regional innovation ecosystems in seven Central Europe regions. With our three-step logical project approach (Development – Implementation – Improvement), we want entrepreneurs and SMEs to benefit the most from what we do. But also their regions will benefit because from now on regional smart specialization strategies will be further used to develop novel technologies, and brilliant products and services for economic and social innovation.” The joint development of all outputs and a transnational network interlinking the regional ecosystems to improve international skills emphasize the project’s transnational character. At present, there is presumably no such state-of-the art innovative support scheme in Central Europe. “That is why everything that we do will be transferable for the benefit of others.”

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WORK PACKAGE T1 is the strategic starting and finishing point in tackling the common territorial challenges and lays the foundation for the change that CERiecon plans to achieve. It provides the smart strategies that will implement the new-type innovation ecosystems incorporating the six domains (policy, finance, culture, supports, human capital and markets) that need to interact for target-oriented SME training (D. Isenberg) in the project regions; RIS3 is the policy domain. It also provides the strategy for the transnational network interlinking these ecosystems in the project area. T1 will produce two outputs to achieve Project Specific Objective 1.

Results: Output T1.1 - Regional Playparks: eSmart-strategies for regional innovation ecosystems in CE regions through two activities: (1) Concept Development of eSmart-strategies for regional ecosystems in CE regions, which will be tested and evaluated through pilots/activities in T2 & T3, leading to (2) Strategy Finalisation: eSmart-strategies for regional innovation ecosystems in CE regions. Throughout regional policy level stakeholders will be involved to ensure the viability / sustainability of the strategies and the Playparks after project lifetime. Output T1.2: Playparks network: eSmart-strategy for a transnational network of innovation ecosystems in CE regions through two activities: (1) Concept Development of an eSmart-strategy for a transnational network
of innovation ecosystems in CE regions, which will be tested and evaluated through pilots/activities in T2 & T3 leading to (2) Strategy Finalisation: eSmart-strategy for a transnational network of innovation ecosystems in CE regions. Throughout regional policy level stakeholders will be involved. Process-related communication will aim to engage the selected target groups (e.g. policy/support/SME/funding initiatives) as essential partners in output development.

Led by a strong and experienced regional authority (PP3), all project partners will be involved in all WP activities. The WP is logically the basis for the two following thematic WPs.

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DELIVERABLE D. T1.2.7

e1x eSmart strategy for a regional ecosystem in CE region – Bratislava (SK)

In M6, based on the eConcept (D.T1.1.4) regional PP develop a working version of their strategies and after testing/evaluating in T2 & T3, finalise the eSmart-strategy for their specific regional innovation ecosystem in their CE region in M35

This document is intended to draw the final picture of the regional Playpark concept and its strategy starting from the re-definition of the inputs initially defined on the Deliverable D.T1.1.4 - eConcepts for eSmart-strategies for regional ecosystems in CE regions.

Whilst Chapter 3 reproduces the basic features expressed in D.T1.1.4 as tested and thus customized according to T2 and T3 activities, Chapter 4 (Planning for sustainability) tries to set the basic framework for the future action of the Playpark and thus its main rationale for sustainability.¹

¹ Deliverable D.T1.2.7 is strongly interconnected with D.T2.2.5 - Pilot action for the Bratislava region and implementation of the reg. Playpark: the two Deliverables complement each other being the first one more centred on the structure and then sustainability of the Playpark whilst the second one is more related with the contents handled and delivered by the Playpark itself during the pilot actions. Both the Deliverables are thus shaping the way for an effective and sustainable action within the broader RIS3 strategies.
2. The CERlecon vision: setting the scene from the beginning

In strategic management, the term *vision* is used to indicate the projection of a future scenario that reflects the ideals, values and aspirations of those who determine the objectives (*goal-setting*) and encourages action.  

As outlined on the description of the project relevance the CERlecon regions reflect the uneven distribution of economic strength in Central Europe, which is rooted in the historical 'east-west divide'. Common territorial challenges can be summarised as underinvestment in R&D plus a lack of interest in entrepreneurship and self-employment; inadequate training to improve skills and competences; modest advancement in economic and social innovation; unequal levels of male/female entrepreneurs; and demographic change leading to out-migration or immigration. [...] It is therefore necessary to implement new smart solutions in transnational cooperation that will change this baseline in the project regions and offer possibilities to other Central European regions and across the whole of Europe.  

The CERlecon project main objective is to increase and improve the skills of employees in the business sector (particularly in start-ups and young SMEs) in CE Member States regarding novel technologies, innovative products, services or processes and social innovation contributing to regional smart specialisation strategies. An entrepreneurial culture will be developed and fostered so that more and more young females and males are inspired to become entrepreneurs and develop their own firms. Their skills and entrepreneurial competences will be improved through the best possible regional support and training available in new-type comprehensive regional innovation ecosystems. These ecosystems will incorporate and utilise regional smart specialisation strategies (RIS3) as drivers for innovation. [...] By mid-2019, CERlecon will have changed the way entrepreneurs are inspired, trained and supported through a balanced package of strategies, actions plans, pilot actions, training, and tools to create new-type comprehensive regional innovation ecosystems and a transnational innovation ecosystems' network in a majority of Central European Member States. 

"The first report of the HLG [High Level Group on Innovation Policy Management], which was discussed at the informal Competitiveness Council under Ireland’s EU Presidency last year, was

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2 In this sense the term *vision* is the set of long-term goals that the top management want to define for the organisation, understanding the overview of the market and the interpretation of the role of the same in the long-term economic and social context.

3 As from the Application Form, section C.1 “Project relevance”

4 As from the Application Form, section C.2 “Project focus”

5 The High Level Group on Innovation Policy Management is an independent, tripartite initiative launched by the Polish Presidency of the Council of the European Union in December 2011 which has been tasked to elaborate recommendations on how to develop Europe’s innovation policy. The Group brings together high-level representatives from EU Member States, the European Commission, the European Council, leading innovative enterprises and prominent academic thinkers. Its composition allows the Group to produce
well received. There was a broad consensus that better innovation policy is not just a function of money spent on research activities or other programmes, but that non-financial means of support are at least as important."  

"Job creation is now a pressing priority, and must be achieved by unlocking the potential of European research and innovation in all market value chains. This requires also strong actions to innovate education systems and to make entrepreneurial education a part of it. Another key step refers to making the European Research Area more competitive and to improve working conditions throughout Europe, also by stimulating strong industry-research networks and concentrating resources on impactful European industrial research projects. Of equal importance is the need for better coherence between European and national policies, and a more open mind-set towards the challenges of a global, digitalized economy."  

In concrete, according to the project, new-type comprehensive regional innovation ecosystems [so called Playparks] are regional physical centers of excellence. Each Playpark (one per region) will inspire and train at least 30 start-ups and young SMEs during project lifetime. The Playparks will provide SME improvement training in all six domains of a successful ecosystem (i.e. policy, finance, culture, supports, human capital, and markets - D. Isenberg) and will be interlinked in a transnational network to improve international skills. The ecosystems and network will be prepared according to clearly defined action plans with breakdowns of strategy goals and objectives into timelines of specific tasks, etc. (WP1) and pilot actions to implement and test these novel schemes. 

On a logical sequence Work Package T2 (New-type innovation ecosystems in seven CE regions interlinked in a transnational network) has implemented the new-type comprehensive six-domain regional innovation ecosystems in PP regions and Work Package T3 (Improving skills and competences for economic and social innovation in seven CE regions) has started testing the efficacy of the Playpark by improving the skills and entrepreneurial competences of 210+ start-ups/young SMEs (‘n’ individuals) in seven CE regions.

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7 Senator Stefania Giannini - Minister for Education, Universities and Research, Italy - Ibidem
8 As from the Application Form, section C.2 “Project specific objectives”
3. The Playpark concept

The concept is a design proposal necessary to define the basic elements of a project and provides the basis for the realization of the same. Within a concept, the designer sets the guidelines that accompany the implementation phase; these lines are rough and depending on the quality of the concept itself for design purposes, the final product may differ more or less from the first conceptual proposal. The final design is then mainly formed by a succession of different conceptual phases.  

To achieve change, the project will develop smart solutions to address the question: how to provide start-ups and SMEs with “adequate human resources”? In other words: how to inspire and sustainably improve skills and entrepreneurial competences? “Entrepreneurs / SMEs are at the centre of the creation of jobs and growth...it is important to provide, at regional level, the right mix of financial and non-financial support to assist entrepreneurs to create new firms ...”

The project will provide this support through new-type comprehensive innovation ecosystems in the partner regions incorporating and utilising regional RIS3 as drivers for innovation. The ecosystems will be linked in a transnational network to accelerate start-up growth and improve SME internationalisation. More young people in central Europe need to be inspired to become entrepreneurs and sustainably improve their skills and entrepreneurial competences and at the same time gain international business experience to face global challenges. In order to help the start-ups / SMEs in training to bring their ideas to market and create new firms, synergies with funding initiatives such as national / regional business angels, pan-European crowdfunding platforms will be established from the outset.  

The policy domain will be RIS3. At present, there is no such new-type six-domain innovative approach for start-ups and SME support in the project regions and presumably in the whole programme area. 

The following features have been finally customised to the regional action starting from the common picture set in Deliverable D.T1.1.4 - eConcepts for eSmart-strategies for regional ecosystems in CE regions: the initial common assumptions are still in the background to better outline the continuity and linearity with the common “conceptual” vision.

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9 John Locke’s description of a general idea corresponds to a description of a concept. According to Locke, a general idea is created by abstracting, drawing away, or removing the uncommon characteristic or characteristics from several particular ideas. The remaining common characteristic is that which is similar to all of the different individuals - Questions Concerning the Law of Nature (1664)

10 As from the Application Form, section C.1 “Project relevance / Project’s approach”

11 Ibidem
I. **Playpark target groups**

The innovation ecosystems and the network will inspire and improve the skills and competences of at least **210 start-ups (of preference young females and males) and young SMEs** (‘n’ individuals) in seven CE regions during project lifetime. […] Young firms = less than 5 years of existence. ¹²

According to the approved Application Form the common Playpark functions and “services” target group consists of both **young emerging entrepreneurs** and **young SMEs** (with less than 5 years of existence). This is the main target group to be involved already in WP T3 “Improving skills and competences for economic and social innovation in seven CE regions”.

**Indirect target groups** to be somehow involved and affected by the project (at different extent and relevance) ¹³ have been listed as follows:

- Local / Regional / National public authority
- Sectoral agency
- Higher education and research
- Education/training centre and school
- SME
- Business support organisation
- Interest groups including NGOs
- Clusters

### DEFINED AND SERVED TARGET GROUP

<table>
<thead>
<tr>
<th>Direct target group</th>
<th>Indirect target group</th>
</tr>
</thead>
</table>
| Because of the specific context in Bratislava innovation ecosystems and project specifics (state aid issues, abundance of existing initiatives for already established start-ups) we decided to focus on **non-entrepreneurs** – people without established legal entity yet, mostly students, PhD students, employees or unemployed within the age range 18 – 40 with existing economic and/or social business idea. | Playpark Bratislava succeeded to involve following stakeholders and individuals/organisation that were not the direct target group participated:
• Local / Regional / National public authority – City of Bratislava, Bratislava self-governing region, Ministry of Economy, Government office of Slovak Republic, Slovak Centre of Scientific and Technical Information.
• Higher education and research – Slovak University of Technology in Bratislava, Faculty of Management COMENIUS UNIVERSITY IN BRATISLAVA, Faculty of Management and University of Economics in Bratislava.
• SMEs – over 150
• Business support organisation – 0100 campus, Lab.cafe, Young Entrepreneurs Association of Slovakia, Entrepreneur Association of Slovakia and Connect coworking, Bratislava Innovation Centre
• Interest groups including NGOs – SAPIE |

¹² As from the Application Form, section C.1 “Project relevance”

¹³ All the listed bodies have to be considered and ‘treated’ as relevant stakeholders having anyway an interest also in being target of the different Playpart services.
II. **Playpark** common structure

Playparks are regional physical centres of excellence [...] There will be one Playpark per region.  

According to the definition in the Application Form the Playpark (*one in each partner region*) has to be a *physical place* having at least 3 staff members who will be trained in the Joint Playpark staff training, the contact person, and a flexible number of collaborators at disposal for the implementation first of all of the project related activities (tutoring, consultancy and training). Collaborators will be both external and internal staff members of the partner institution thanks to the creation of a *“list of experts”* (data base / roster) to be used as necessary.

Amongst the different functions, the Playpark has to act as *“one-stop-shop”* allowing thus an easy access to the public. In this sense, it should be inspired by an *“open door”* philosophy where thanks to the continuous participation of both current and emerging entrepreneurs to its activities (and even their co-generation and co-implementation) its real efficacy and even existence will be assured.

Moreover, each Playpark has to guarantee the *“physical”* implementation of training and consultancy activities providing adequate facilities for it. In addition, the centre should be enough equipped to provide services to its beneficiaries. In this sense the Playpark will be able to strengthen the regional innovation ecosystems which will provide regional entrepreneurs with *“the right mix of financial and non-financial support”* to create their new firms and the network will provide them with a real European dimension for further development and even to their first business settlements.

Starting from the picture outlined in the initial eConcept the Playpark Bratislava has been located in the premises of the University Technology Incubator of the Slovak University of Technology (“InQb”) at Pionierska 15, Bratislava.

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14 As from the Application Form, section C.2 “Project focus / Project specific objectives”.
15 Output O.T2.3: Playparks network: 1x Joint Playpark staff training
16 The Playpark should be real places where emerging entrepreneurs have the concrete opportunity to meet current entrepreneurs, to learn from their real “business cases” and to take profit from the specific “business environment” leading to a real processes of co-generation and co-creation of future business ideas.
17 As from the Application Form, section C.1 “Project relevance”
18 In this sense the staff trained during the project should be selected from the internal team of the partner organisations (or at least an “internal equivalent”, meaning an external collaborator working continuously with the institution) having the duty to coordinate both the inputs and the outputs of the Playpark.
The main part of Playpark Bratislava was the co-working space of InQb (the Flexi room) – a room of 62.8 m² that served both as a main room for the thematic workshops and other Playpark activities, such as roundtables or Playpark Exchange and as a free working space for Playparkees with desks, flipchart, white board and other equipment. The Playpark premises were open to Playparkees 7 days a week, usually in 24/7 mode or from 7:00 – 19:00 during Christmas and summer holidays. In average there were 2 group learning activities/events per month during each of the 3 training cohorts although these were spread and concentrated according to the needs – e.g. workshops on a biweekly basis during the intensive training phase or activities on almost daily basis during Playpark Exchange week.
III. Playpark common functionalities

The project will provide its support through new-type comprehensive innovation ecosystems in the partner regions incorporating and utilising regional RIS3 as drivers for innovation. The ecosystems will be linked in a transnational network to accelerate start-up growth and improve SME internationalisation.  

In a process-oriented approach and following the common assumptions already set in the initial eConcept, the Playpark has incorporate all the six domains that need to successfully interact to make any ecosystem efficient (D. Isenberg) i.e. policy, finance, culture, supports, human capital, and markets:

1. **Policy**: The playpark has to focus on the RIS3-Strategy of the region. This means on the one hand that entrepreneurs/SMEs who are trained at the playpark should deal with a business idea matching the branches/technologies of the RIS3. On the other hand trainers, experts and network partner of the playpark should be chosen by their expertise-level concerning the RIS3-branches/technologies.

2. **Finance**: the training program of the Playpark should directly qualify the participants and business ideas for the application for further funding. All regional and national funding programs, business angel and venture institutions, crowdfunding initiatives should be considered. The Playpark staff must have expertise in applying for funding in order to support the entrepreneurs/SMEs. Financial partners should be integrated as experts in the Playpark program.

3. **Human Capital**: the core of the Playpark is the 6-month training program which starts with an idea generation process and leads to viable business models (will be specified in O.T2.4). This training programme should integrate experienced entrepreneurs which could act as mentors for the younger start-ups / SMEs. Last but not least the Playparks should establish strong links to educational institutions where the Playpark participants can get further education and know-how.

4. **Markets**: Strong links to established companies of the RIS3 focuses should be developed. Representatives of those companies should assist the startups / SMEs with their expertise in developing, producing and distributing and should act as early adopters for proof-of-concept and reference customers.

5. **Culture**: the Playpark must be integrated in the regional Startup Community in order to make success stories visible, to open a broader network for the Playpark participants and to transfer the common culture of risk tolerance, experimentation, social status, etc.

6. **Supports**: The Playpark must be a physical place where startups / SMEs are trained and where they ideally find a temporary place to work. Furthermore it should integrate representatives of institutions such as legal, accounting, prototyping, labor, etc.. to offer the startups / SMEs a broad technical and administrative support.

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19 As from the Application Form, section C.1 “Project relevance”
IV. **Playpark** common tools

As a direct consequence of the common structure and functionality, each single Playpark can rely on (being also responsible for its provision) the following list of basic tools:

- **Playpark staff** (at least 3 in each centre) to be involved in the core activities as facilitator / animator / sensitizer / consultant to the direct promotion of the services towards the target group defined;  

- **Pool of experts** for business creation and management, innovation and internationalisation (internal and/or external staff members);

- **Online platform** including the business orientation eTool (regional Playpark training will require ongoing use of the platform by the trainees), containing also joint training methodology and materials;

- **Basic ICT devices** to support end users start-ups and growth;  

- **A Transnational Innovation Network** to interlink the ecosystems.

### List of the tools @ the Playpark Bratislava

<table>
<thead>
<tr>
<th>Tool</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Playpark staff</td>
<td>Martin Menkyna – Playpark manager, coordinator of all Playpark activities, communication with Playparkees, Ivana Spírová – Coordinator of Playpark activities, Playpark and project assistant Miroslava Krasňanová – Communication specialist, event assistant at Playpark Bratislava</td>
</tr>
<tr>
<td>Pool of experts</td>
<td>In order to deliver best possible level of expertise to the Playparkees, we made a use of the pool of experts of SBA and the pool of experts of InQb for the workshops, round tables and personal mentoring. The fields covered were mainly:   - Development / Verification of business idea   - Prototyping / MVP – in cooperation with SBA’s Creative Point   - Business model canvas / Lean startup   - Customer, market and offer   - Sales and marketing   - Finances and financing   - Administrative aspects of setting up a business   - Presentation skills   - Pitching before an investor</td>
</tr>
<tr>
<td>On-line tools</td>
<td>E-mail feedbacks, E-mail notifications, Facebook page of Playpark Bratislava</td>
</tr>
</tbody>
</table>

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20 Each regional Playpark must have at least one staff member acting also as coordinator / contact person.

21 D.T3.1.2 - The e-Tool is developed and is part of the initial joint transnational training of Playpark staff (D.T2.5.2) to familiarise staff with its use/potential. It will be then used for improvement trainings at regional Playparks and in the network

22 According to the regional Playpark customisation as defined in D.T2.1.1

23 “A transnational network interlinking the ecosystems will provide entrepreneurs with opportunities to increase their international skills in an international business environment”, as from the Application Form, section C.2 “Project focus”
ICT devices
- Playpark xChange Tool (simulated stock exchange)

Transnational action
- Playpark xChange Tool, Playpark Exchange, RIS3 app

Other relevant info

4. Planning for sustainability

As a result of the initial strategy drafted according to the project assumptions and the pilot action performed in T2 and T3, the Playpark Bratislava sustainability is tracked out of a set of conclusions summarised as follows:

WHAT WORKED OUT AT BEST?

Progressive profiling of Playpark Bratislava as a place that offers guidance and training to non-entrepreneurs in very early (often idea) stage of their business turned out to be a good move receiving positive feedback both from the Playparkees, stakeholders and third parties. More specifically, it was called a missing element in Bratislava innovation/start-up ecosystem. Also workshops with interesting lectors were a major success, attracting more people to Playpark (sometimes up to 60 participants). Also, roundtables and networking activities with Playparkees turned out as a very meaningful activities – providing useful feedback and connections for the future development of their business. Another best practice is the early established partnership with an already existing infrastructure rather starting from scratch. In this case the InQb and higher education institution such as Slovak University of Technology who has an important reach to the most important part of the target group – university students with entrepreneurial spirit and/or innovative business ideas. In the future it would be vital to have a partner with even broader reach such as Council of Universities of Slovak Republic with which we have already started discussions.

Interesting thing is that attracting equal numbers of social and economic innovations proved not to be such a difficult task as lots of our Playparkees had economic innovations with overlapping social dimension which is a good sign – e.g. (i) spirulina algae cultivator and design lamp that aims to fight problem with food production, processing and malnutrition (Living Elements), (ii) growbox design indoor cultivator of green plants that supports urban farming and healthy lifestyle of urban population (growbox), (iii) medical app for insurance companies, practicing doctors and patients that analyses state of patients back, saves time and brings more efficiency and accuracy to the health care system (BodyFix.io).

WHAT DID NOT WORKED AT ALL?

As Playpark Bratislava was targeting only individuals with business ideas without existing legal entity, the co-working space was used very scarcely because these Playparkees primarily don’t need an office space. Thus this would surely be a take-away and a revision for the future follow-up of Playpark Bratislava in whatever form – probably holding only 1 place in already established co-
working space/incubator/accelerator that the Playparkees may use in case of need, based on their mutual agreement. The biggest challenge was to keep Playparkees interested in order to participate in the activities and delivering the requested outputs.

Attracting equal number of male and female participants also proved to be a difficult task as doing business remains a more masculine affair in Slovakia despite some positive development of female entrepreneurship in recent years. This is also shown in the overview of female/male ratio for the cohorts:

1st cohort: 3/4; 2nd cohort: 5/10; 3rd cohort: 4/4. However it is important to note that several male participants had also female team project members, sometimes even predominantly female teams, which is a good sign (e.g. zmudri.sk, the winner of the social innovation category in the 3rd cohort – the application was submitted by Julian but the team was composed of 3 other girls).

Even though the outcomes required from Playparkees (pitch video and reworked business models in Slovak and English) were successfully achieved in most cases, their quality varied depending on the willingness of participants to improve their business ideas and resulting time and effort put into the completion of these outputs. In addition, the quality of pitch videos also differed due to ICT, presentation and language skills of participants. This led us to a major remark, observed in many other projects we realised during the years – offering people services for free is always a lottery in terms of if and in what quality they will deliver outputs requested in return, when it will be their time to act. Based on our experience, we could potentially overcome this by requesting a small participation fee for the training cohort or its partial activities (e.g. workshops) in order to enhance the feeling of commitment.

**RESULTS ACHIEVED SO FAR**

Throughout the 3 cohorts, Playpark Bratislava trained and accelerated 30 business ideas in 3 cohorts, organized more than 35 events aimed on enhancing the business ideas such as workshops, round tables, info days, pitching events and other, realised 6 international exchanges, participated 3 times on the international pitching events and offered more than 100 hours of personal mentoring. Thanks to its efforts Playpark Bratislava received good reviews on social media, considerable press coverage and it is worth noting that the press conference realised at the 2nd cohort regional pitching finals and subsequent reportage were aired in the main evening news on national TV.
Particular success stories include the great placement of Playpark Bratislava startups at the 2nd cohort Playparks Final in Venice (2nd place in social innovations and 3rd place in the economic innovations) and joining of the project team of 2 of our Playparkees by our programme mentors and ongoing talks with investor/pointing to other available financing thanks to contact provided in Playpark. Thanks to the Playpark activities at least 3 more advanced Playparkees began talks with the Slovak Innovations and Technologies Fund about their possible cooperation and financing.
PLAN SET FOR PLAYPARK BRATISLAVA SUSTAINABILITY

Playpark Bratislava will be sustained through the programs and services of the Slovak Business Agency such as accelerator, growth and incubator programs where we will share knowledge with the colleagues and use developed training materials, curricula and experience from running the Playpark program. There are also discussions at the moment on the follow-up international project that would help to sustain the international dimension of the regional Playparks.

We will also offer to transfer the trainings/training material/experience from running the program to other territories of Slovakia through the network of regional subsidiaries of Slovak Business Agency in other 7 regions of Slovakia. The university technology incubator where Playpark is based is as a stakeholder also interested in it and considers it a successful pre-accelerator program.